

Start here to make your organisation's Gold Standard journey

Accredited Training

1. Through nationally accredited qualifications

- Companies can access the Gold Standard via the Cogent website www.cogent-ssc/gold_standard
- Individuals' skills and training can be compared to the Gold Standard for each role
- Appropriate training provision is identified within the Gold Standard to close any skills gaps
- Employers can access Gold Standard qualifications from approved Skills Academy providers
- This process takes place at a pace and time to suit employers and their employees
- The approved training providers will be able access funding where appropriate



Competency Management for the real world

The Gold Standard is Cogent Sector Skills Council's national employer-led framework for competency management in the process industries including:

- Chemicals • Polymers
- Pharmaceuticals • Petroleum

The Gold Standard sets the national standard for Continuing Professional Development across key job roles. It operates across four key areas of competency: technical, business improvement, compliance and functional and behavioural. Your employees can begin a journey that will see them work their way towards a world-leading skills set. They can start this at any point on the Gold Standard, depending on development needs.

Your organisation can embark upon the journey in one of two ways:



In-house training

2. Through ASET (Assessment System for Employer Training)

The Skills Academy's system benchmarks employer-delivered training against the Cogent Gold Standard.

- Phone us to arrange a meeting to review your needs
- An experienced Auditor will attend your site to carry out the formal audit of your training
- You'll get a report indicating where mapping activity to Cogent Gold Standards is recommended for action
- You can then select appropriate training programmes, based on guidance received
- If you want recognition for your in-house training, you'll be given access to an Approved Centre
- A formal certificate will be issued to you, recognising your organisation's achievement



Record your progress on the Skills Passport

Which ever process you follow, all completions can be formally recorded on the Skills Academy Passport. The Skills Passport allows employers to work towards the Cogent SSC Gold Standard for key job roles in the organisation. It identifies skills gaps against the Standard and directs the user to an Academy Accredited training provider and training programme.

Your Gold Standard journey towards a highly skilled workforce...



Cogent
GOLD STANDARD

What does the Cogent Gold Standard offer employers?

- An industry skills benchmark for world-class performance
- Assurance that a company's investment in skills hits all the right targets
- The accreditation of existing skills and identification of gaps
- Transferability of skills across the Process Industries
- Signposting to fundable training programmes
- Quality assured, training programmes delivered flexibly

"The Gold Standard from Cogent our Skills Council is an achievement recognisable throughout the pharmaceutical sector. Gold Standard status is an independent validation that Brecon has the people with relevant skills and knowledge."



Desmond Preece MBE
Systems and Standards Project Manager, Brecon Pharmaceuticals Ltd



ASET

Assessment System for Employer Training

What does ASET offer employers?

- It supports an employer's journey to develop a skilled workforce through the Cogent Gold Standard
- ASET provides an easy access route for employers into the life-long learning arena
- It provides essential recognition for in-house training provision and proof of competence
- Funding opportunities can be accessed once an employer is recognised as a training provider
- It provides accreditation against National Occupational Standards (NOS), thus reducing duplication in training

"The ASET process has helped us in targeting specific areas for improvement in our training and development programmes."



Tony Johnson,
Production Support Manager, Huntsman Polyurethanes



Skills Passport

Process Industries

What does the Skills Passport offer employers?

- A vital demonstration of workforce competence
- A secure, easy to use single access point for the recording of all training and qualifications
- Benchmarking is against Cogent SSC's national industry-led Gold Standards for job roles across the process industry
- Employers can view employees' current skills and plan a development path for new skills with clear targets, in their own time
- The ability to manage safety, health and environment compliance

"The Academy's Skills Passport is the natural successor to paper based personal record schemes or in-house spreadsheets and is underpinned by the national Gold Standard."



Steve Westhead,
Managing Director, Solutia UK Limited

For more information on Gold Standard roles and to see how it can be achieved visit: www.cogent-ssc.com and click on Gold Standard. For a chat about how the Gold Standard, ASET or the Skills Passport can support your training objectives, to see what's fundable or to arrange a no obligation visit call us on 0845 607 0140 or email enquiries@process.nscademy.co.uk

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